

**Faculty Senate Committee on Academic Freedom and Tenure Report  
November 8, 2012**

**Update on PPE Process**

86 cases scheduled to be reviewed in 2011-2012

73 were conducted;

70 faculty members received an overall satisfactory rating; and,

3 faculty members performance was rated as unsatisfactory and each placed on a faculty development plan. Of those 3, one opted to retire effective 5/31/12. The other two will be monitored by their respective department chair and dean. One will be reviewed again in 2014-2015 and the other is schedule to be reviewed during the normal cycle—2017-2018.

Of the 13 that were not reviewed:

3 Retired;

2 Resigned;

4 were deferred in accordance with HOP 2.22; and,

4 were reviewed/approved for promotion to full professor effective 9/1/12. Their next PPE will occur in 2017-2018.