



THE UNIVERSITY OF TEXAS AT SAN ANTONIO

SUMMARY MINUTES OF THE STAFF COUNCIL MEETING OF December 14, 2006

The fourth regular meeting of the Staff Council for the 2006-2007 academic year was held in the Durango Building Southwest Room at the Downtown Campus at 8:30 a.m., with Patti Dunn, Chair, presiding.

Call to Order

Members present: Marlon Anderson, Bradley Chandler, Carlita Contreras, Patti Dunn, Maria Espericueta, Janie Garcia, Roy Garza, Sarah Gonzales, Carol Gonzalez, Belinda Munoz, Cindy Orth, Derrick Ozuna, Shirley Rowe, Susan Sandoval, Anne Speights, Amy Strong, Melissa Tenberg, Cissy Thorpe, Maria Villarreal

Members absent: Stefanie Barlow (excused), Kim Brandt, Veronica Cortez (excused), Sharon Cropper (excused), Kim Ellicks-Center (excused), Laurie Gay, Sabina Kapoor, Minnie Martinez, CeCe Ortegon, Rachel Pullen (excused), Dee Russell-Terrell, Nina Sosa (excused), Velma Tristan (excused), Lori Zerr (excused)

Potluck Breakfast

Minutes of the November 16, 2006 Meeting Reviewed & Approved

New Business

Voted to fill vacant position of Chair of the Bylaws Committee. Cindy Orth was elected to serve in this capacity.

Report of the University Assembly Meeting, Presented by Shirley Rowe

The University is assessing its purchase of new sections of land, to determine the appropriate use for this land.

There is a study, paid for by parties outside of UTSA, which will determine the feasibility of having a football program at UTSA.

In order to establish a new University Library, a campaign would have to occur.

Report of the UTSA Strategic Planning Committee's Faculty/Staff Success Group, Presented by Cindy Orth

Proposals include topics of improving competitive compensation, improving our position within the community, improving tuition benefits, expanding wellness programs, establishing more flexible schedules, and retaining staff by means of training, career path development and succession management.

Proposals include recruiting and grooming internal employees to become administrators, as opposed to recruiting administrators externally.

These strategies are related to other main priorities of the overall Strategic Planning Committee.

Committee Reports

Communications Committee, with Sabina Kapoor as Chair: Preparing for committee meetings.

Elections/Membership Committee, with Dee Russell-Terrell as Chair: Preparing for committee meetings.

Bylaws Committee, with Cindy Orth as Chair: Preparing for committee meetings.

Fundraising Committee, with Melissa Tenberg as Chair: As the December commencement ceremonies are approaching, we have ordered 1,200 water bottles to sell, and we will have many volunteers from outside of Staff Council as well. Also, we have met with the Development Office to discuss organizing for online donations. There may be possibilities for several organizations on campus to be part of a large internal capital campaign in the near future; we will revisit this topic at a future meeting, to see if Staff Council can endorse such a campaign.

Employee Benefits/Compensation Committee, with Veronica Cortez as Chair: Preparing for committee meetings.

Issues Committee Report, with Shirley Rowe as Chair

Regarding a Via bus plan discount for UTSA staff, there is a problem with finding funding for this, similar to how we already have funding for buses 93 and 94.

Regarding putting up signs for pedestrian crosswalks in the high-traffic Lot 3 area beside the Business Building, we are referring this to University Police.

Regarding whether or not an external consultant can evaluate any possible understaffing of University departments, this question was referred to Human Resources.

Regarding establishing a walking trail on campus, the Campus Recreation Center is looking into implementing this.

Next Meeting

January 25, 2007, in the Recreation Center Studio Blue room, at the 1604 Campus.

Meeting Adjourned

Minutes prepared by Derrick Ozuna, Secretary/Historian