

THE UNIVERSITY OF TEXAS AT SAN ANTONIO



ANNUAL REPORT 2008-2009

STUDENT AFFAIRS

Laying the Foundation for Excellence

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Strategic Initiatives, Mission & Vision

The University of Texas at San Antonio Strategic Plan, UTSA 2016, presents a shared vision of our University as a premier public research university, generating world-class research, providing access to educational excellence, and preparing leaders for the global environment in order to enhance our economy and promote the quality of our lives.

The Division of Student Affairs is committed to UTSA 2016 by adhering to the following strategic initiatives:

Strategic Initiative I

Enriching Educational Experiences to Enable Student Success

Strategic Initiative II

Serving Society through Creativity, Expanded Research, and Innovations

Strategic Initiative III

Promoting Access and Affordability

Strategic Initiative IV

Serving the Public through Community Engagement

Strategic Initiative V

Expanding Resources and Infrastructure

Within the pages of the 2008 – 2009 Annual Report, the Division of Student Affairs demonstrates its commitment to the strategic initiatives through programs and services.

Mission

The Division of Student Affairs serves the university by providing purposeful, student-centered programs and services, creating opportunities that facilitate the holistic development of students and developing a culture of engagement in the classroom, across campus and throughout the global community.

Vision

The Division of Student Affairs will be a leader in the development of a dynamic and diverse culture that facilitates learning and engages students.

Letter from the Vice President

In the fall of 2007, the Division of Student Affairs completed a strategic plan as part of the implementation of the UTSA Strategic Plan – UTSA 2016. The 2008-2009 academic year was the first full year of the implementation as we began to engage in the work envisioned in our plan and to build a foundation of cultural change to ensure the success of the five strategic initiatives. This annual report is designed to illustrate the depth and breadth of our efforts in Student Affairs, while highlighting a few of the ways our work is critical to UTSA 2016.

During the year, we began the work of developing ‘common understandings’ and by providing staff with professional development opportunities to help facilitate communication and self-understanding among student affairs staff and student workers. We completed a division-wide effort to create a ‘conceptual framework’ for creating and delivering excellent services and programs. We designed a curriculum to ensure staff understand this new framework which supports our goal that every interaction with students will be transformational rather than merely transactional. We achieved all of that while continuing to develop award-winning programs, implement new ideas, and work with over 28,000 students.

This year was also a year of many firsts for UTSA and the Division of Student Affairs, for example:

- First Student Affairs Staff Development Conference
- First Student Affairs Awards Reception
- First Head Football Coach hired

The list goes on and on.

Student Affairs at UTSA is a large and diverse division, and the work encompasses a wide range of activities and purposes. But across the division, our shared values guide each of us as we work to fulfill our vision of being a “leader in the development of a dynamic and diverse culture that facilitates learning and engages students.”

The pages of this annual report can’t possibly include the full extent of the outstanding work being done by the staff members of Student Affairs in conjunction with faculty, staff, and students from across our campus. We do hope that after reading this report, you will have a better understanding of the work of our division. I am sure you will be just as impressed as I am with the talent, energy, dedication to students, experiences, and commitment to enriching the community the staff members deliver every day.

Welcome to our First Annual Report.



Gage E. Paine

Vice President for Student Affairs

The Division of Student Affairs is

Office of Undergraduate Admissions & Orientation and Family Programs



**Jackie
Sanchez**

Being a first generation college student, I had many questions transitioning from High School. The Office of Undergraduate Admissions helped ease my nerves and become excited about college.

Laying the foundation for excellence by...

Enriching educational experiences to enable student success

Increasing graduation rates and other measures of student success and learning

Undergraduate Admissions

The University implemented new freshman admissions criteria during the 2008-2009 academic year, which included automatic acceptance for high school students in the top 25 percent of their class.

Over 50,000 prospective students received information about UTSA via campus visits, high school and community college visits, and college fairs. A ten-day trip to schools in Mexico promoted UTSA as the higher education location of choice for high-achieving students.

In addition, the Office of Undergraduate Admissions connected with prospective transfer students by presenting approximately 500 sessions on the transfer process to community college orientation participants during the year. These sessions provided potential students with a framework to make the most of their current educational experiences as they prepared to transfer to UTSA.

As a result of recruiting efforts, the Office of Undergraduate Admissions processed more than 22,000 undergraduate applications for the fall, which included 17,000 freshmen applications from 930 Texas high schools and 370 out-of-state schools. Only 10,949 first time undergraduates were accepted, making the Fall 2008 enrollment tip over 28,000 students.

Orientation and Family Programs

Preparation for university life is key for long-term student success. The Office of Orientation and Family Programs provided that preparation through orientation programs for nearly 5,000 freshman and freshman transfer students. Online orientation programs were conducted for new students, transfer students and special populations.

Families are important to UTSA and student success. Orientation and Family Programs unveiled a family website, produced the Family Connection electronic newsletter and calendar, kept in touch using a Family listserv, and sponsored student send-offs, weekend experiences, and social mixers.

Two camps were also instrumental in providing enriching new student experiences:

- The Raising Opportunities While Discovering Your Strengths Camp (ROWDY Camp)
Providing a select group of UTSA freshmen the opportunity to evaluate their current transition strategy to UTSA and make the changes necessary to be successful students
- Roadrunner Camp
Focusing on UTSA Tradition and Spirit by engaging in a low-ropes course, UTSA Tradition and Spirit 101, a high-ropes course, and the Roadrunner Camp Challenge



The Division of Student Affairs is

Student Activities & Athletics



**John
Boone**

When I first came to UTSA I knew no one! I walked into the Student Activities Office and they helped me get plugged in and involved. Today, I can't go anywhere on campus without interacting with someone I am associated with through my involvement with Student Activities.

Laying the foundation for excellence by...

Enriching educational experiences to enable student success

Building programs that meet the needs of global society, promoting diversity, and fostering transformative leadership

Student Activities

Student Activities seeks to foster a community where all students complete their education and develop into leaders through involvement in purposeful and innovative experiences. There were over 220 registered student organizations and during the 2008-2009 academic year, the student development experts on staff assisted with the launch of fifty-five (55) of the new student organizations on campus. To demonstrate the high level of student leadership and the commitment to the community, several groups assembled to host the 2nd Annual Up 'Til Dawn where approximately 450 students wrote letters to raise money for St. Jude Children's Hospital. Students stayed up from 6:00 pm to 6:00 am to raise over \$11,000 dollars.

Campus Activities

- New Student Involvement Fair
- LeaderSummit
- Greek Week
- Greek Recruitment
- Alcohol Awareness Week
- Best Fest
- Celebrate UTSA
- Fun Fridays
- Thirsty Thursday
- Movie Matinees
- Distinguished Lecture Series
- Homecoming
- Safe Spring Break
- Non-Traditional Step Show
- FIESTA UTSA
- Jazz in the Plaza
- Party on the Paseo

Athletics

The Athletics Department builds programs for student-athletes that meet the needs of global society, promote diversity, and encourage transformational leadership. This year (the 28th year of competition), Athletics and the University Career Center partnered to host a Life Skills program to aid in student transitions from campus into the workforce.

In addition to embracing life skills, the 245 student-athletes on campus competing in sixteen different varsity sports, were winners. They were the Runners-up in the Southland Conference Commissioner Cup race – a designation indicating that across the board, all sports at UTSA were very competitive at the conference level. Men's Track and Field and Women's Basketball won Conference team championships and athletes won individual championships in Women's Cross Country and Women's Golf. UTSA Baseball won the 2008 Southland Conference. Fourteen student-athletes earned President's List honors with a perfect 4.00 GPA. Twelve student-athletes achieved Dean's List status with a 3.75 GPA or higher.

To end a great year, Athletics received approval of the Business Plan, bringing football to UTSA, new athletic facilities, the movement toward NCAA Division IA conference status, and the introduction of Mr. Larry Coker as the first head football coach!



The Division of Student Affairs is

University Career Center
& Child Development Center



Jose Maria
Muñoz

The University Career Center is an experience in itself, far beyond just resume building. My counselor amplified my marketability and unlocked an unbeatable faith in pursuing my dream job. Thank you University Career Center!

Laying the foundation for excellence by...

Enriching educational experiences to enable student success

Reducing identified barriers to student success

University Career Center

In the 2008-2009 academic year, Career Services became the University Career Center to better reflect its broadening support of the University community's career aspirations. As a centralized career center, the staff worked with—and for—all UTSA colleges and departments and assisted employers in hiring all majors.

The University Career Center enriched students' academic excellence with life skills through the new COU 2103: Personal Career Planning course, which was taught by the center's career counselors. Additional avenues to success were created by new and expanded internship programs with ExxonMobil Global Recruiting, Valero, HB Zachary, CPS Energy, Lackland AFB Civil Engineering Group and Cryptological Security Group, the Air Force Center for Engineering and the Environment, the Air Force Research Labs at Brooks City Base, IBM, FBI, CIA, H-E-B, and Security Service Federal Credit Union.

Individual career counseling and the opportunity to participate in more than 13 career fairs hosting more than 500 employers also provided for opportunities to interview, network, and grow for students in both the Main and Downtown campuses.

Amazing Facts

- 4,872 individual student appointments were held with career counselors
- 11,596 students attended 526 professional development workshops
- 14,672 students were registered and are active in the Rowdyjobs database
- 3,911 jobs were posted in Rowdyjobs
- 299 internship positions were posted in Rowdyjobs
- 9,210 active employers (companies, organizations, agencies) were listed in Rowdyjobs
- 59 employers hosted information sessions
- 610 students completed the Perfect Interview module
- 16,000 students completed Career Center assessments, aiding in job placement

Child Development Center

The UTSA Child Development Center (CDC) provides child care services for UTSA students, staff, and faculty, and serves a unique role in reducing barriers for student success. In 2008-2009, UTSA students made up 80 percent of parents and families of children enrolled at the CDC. The existence of the center allowed students the ability to attend classes while receiving quality low-cost childcare.

The Center is a Texas Rising Star Child Care Delivery Service Provider. The facility and staff are licensed by the Texas Department of Family and Protective Services and accredited by The National Association for the Education of Young Children.



The Division of Student Affairs is

Campus Recreation & Student Judicial Affairs



**Brent
Arldt**

The Campus Rec is a great place to break from classes, meet friends, and hang out. Our recreational center shows students like me just how much we mean to the University because of the awesome facility and programs available to us. Having access to the Campus Rec is a great addition to my college experience.

Laying the foundation for excellence by...

Enriching educational experiences to enable student success

Developing multidisciplinary and experiential learning opportunities

Campus Recreation

The Campus Rec is an exciting and dynamic place. A wide variety of instructional and leisure programs, services, activities and special events at no additional cost to participants can be enjoyed. Campus Recreation offers Intramural Sports, Club Sports, Group Exercise, nutrition assessments, fitness assessments, personal training, an outdoor equipment lending program through Outdoor Pursuits, and healthy approaches to cooking in the “Demonstration Kitchen” – conducted by a registered dietician. Students, faculty, and staff relax and rejuvenate at the Rec, reducing stress and enhance their ability to learn, teach, and serve the community.

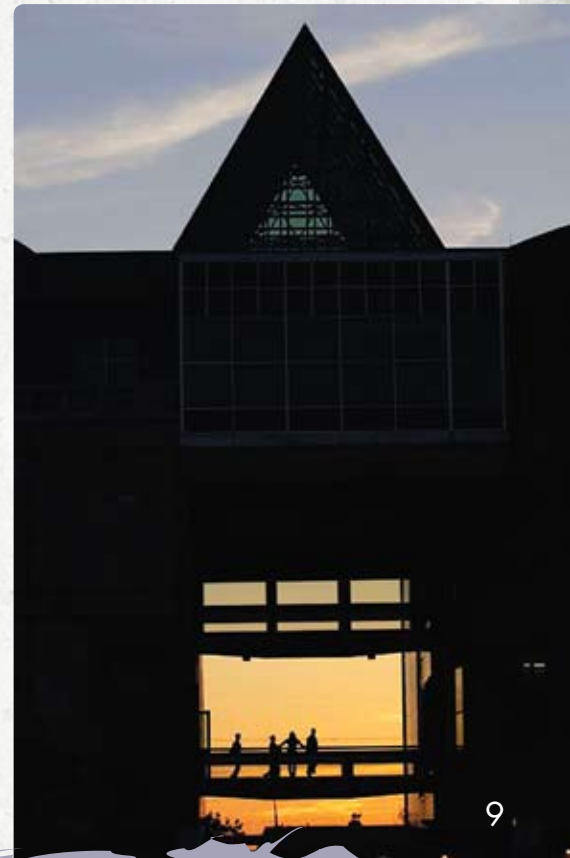
Excellence at the Rec

- Top men’s and women’s teams from the UTSA intramural program won the NIRSA Regional IV basketball tournament hosted by UT Arlington
- Recognized by the National Intramural Recreational Sports Association with an Outstanding Facility Award
- Hosted the National Intramural Recreational Sports Association (NIRSA)
- Hosted the Region IV Emerging Recreational Sports Leaders Conference
- Recognized its 2 Millionth user Spring 2009
- Hosted the annual “Late Night at the Rec” for new students

Student Judicial Affairs

The Office of Student Judicial Affairs (SJA) creates an environment that strives to ensure a fair and objective process, upholding the high behavioral and academic standards articulated in the UTSA Student Code of Conduct.

During 2008-2009, SJA hosted The Civility Project in conjunction with Campus Living Villages and UTSA Housing and Residence Life. CHOOSE CIVILITY was a week of events designed to enhance students in the area of civil interaction. Students who were referred to SJA were encouraged to transform their decision making patterns through Engagement, Personal development, Interpersonal development, and Community membership (E.P.I.C). E.P.I.C. Journey sanctioning utilizes community agencies and calls students to their responsibilities as members of the UTSA and San Antonio communities.



The Division of Student Affairs is

Counseling Services & Student Health Services



Dennis
Holloway

Counseling Services is full of resources that help students adjust to college life and in their times of need. I have also acquired the skills to help others adjust through Counseling Services coaching.

laying the foundation for excellence by...

Enriching educational experiences to enable student success

Offering excellent services

Counseling Services

UTSA Counseling Services provided a confidential atmosphere where students discussed concerns and attended progressive sessions to aid them in becoming successful in important areas in their lives. Some of the services offered include: individual, couples and group counseling, crisis intervention and follow-up case management, learning disability and ADHD assessments, psychiatric services, and evaluations for mental health withdrawals.

The Women's Resource Center (WRC) at UTSA provided the men and women of the campus community with an equal opportunity for growth and development by offering resources, services, and knowledge of women's issues.

Finally, Counseling Services hosted training and internship programs for master's level students, post-doctoral fellows, and psychiatric residents. They also helped returning veterans obtain their education at our "veteran friendly" campus.

Interesting Information

- Administered 1,159 sessions of individual counseling to clients and provided outreach to 9,783 members of the UTSA community
- Determined that 60% of students perform better academically as a result of their group participation in counseling sessions
- Found that 80% of students felt they developed better ways of communicating, could make healthier decisions, and could manage stress after counseling
- Discovered that 100% of the students who received counseling felt more confident
- Hosted Stress Down Day and international students' adjustment activities

Student Health Services

Student Health Services provided resources, tools and services to keep the UTSA community healthy and focused on learning. More than 17,000 people had access to health testing, medical attention and pharmacy services. Student Health Services also collaborated with the off-campus medical community and provided outreach programs led by peer educators on topics including substance abuse, sexual health, proper eating and responsible decision making skills.

A new website provided 24-hour access to the Health Education newsletter, HIV newsletter, Calendar of Health Education Events, local community resources, the Student Health Services handbook, H1N1 flu updates, and the CPR/First Aid class schedule.

Student Health Services also engaged UTSA in fun activities to encourage healthy living including Girls Night Out, Guys Night In, Safe Spring Break, Pláticas (Latino conversations on sexual health), World Aids Day, the Health and Wellness Expo, and Health Fairs with free health testing.

To enhance its offerings in 2008, Student Health Services also established a Men's Health Clinic.



The Division of Student Affairs is

Student Financial Aid & Enrollment Services



**Charles
Miles**

Student Financial Aid has helped me every year when filling out the FAFSA. The office is available to address any problems that occur with the forms or funds. A part of my confidence in being successful at UTSA comes from my interaction with the staff in Student Financial Aid.

Laying the foundation for excellence by...

Promoting Access and Affordability

Expanding programs to help qualified students gain and maintain access

Student Financial Aid

During the 2008-2009 academic year, Student Financial Aid worked hard to promote access and affordability. There was an increase in general scholarship applications from the prior year as well as an increase in scholarship award amounts from UTSA and private donors. Book loans available increased to coincide with the amount that students usually spend in a term.

In addition to increases in the funds available through strictly Student Financial Aid, scholarship opportunities presented themselves in both number and award size for the Rising Roadrunner, Rising Star, and Phi Theta Kappa Scholarships administered by the Office of Undergraduate Admissions. The UTSA Family Association also awarded three \$500 scholarships to deserving UTSA students whose family members have a membership with the association.

To assist students with the process of applying for funds, Student Financial Aid conducted a Scholarship Essay Writing Workshop, launched an Athletic Financial Aid webpage for student-athletes, and offered financial aid workshops in English and Spanish at four Alamo College campuses, reaching more than 80 families in 2008-2009. The Student Financial Aid staff also hosted a UTSAccess program in which more than 1,000 students met regularly with advisors to select a major and create a comprehensive semester-by-semester plan to graduate in 4 years.

2008-2009 Financial Facts

- 214 Endowed Scholarships available
- \$14M in Scholarships awarded
- \$53M in Grants awarded
- \$2M allocated to Work Study students

Enrollment Services

Enrollment Services is closely involved with every step of the process students undertake once accepted to UTSA. This department provides resources, information and experiences to help students navigate the mechanics of registering, finding and receiving financial aid, and maintaining important records.

Through its call or service centers, collaborative "Money Matters" workshops, one-on-one counseling appointments, and comprehensive website, the entire community can receive answers from knowledgeable experts seven days a week. The website features online videos for direct loans and summer orientation and links to the call center, newsletter, and FAQ to round out the resources that help students successfully matriculate.

Approximately 81,000 student interactions occurred at the Main campus during the 2008-2009 academic year, while 34,000 student services were performed at the Downtown campus. Staff also made more than 200,000 phone contacts and answered 14,000 email questions on behalf of Student Financial Aid and the Office of the Registrar.



The Division of Student Affairs is

**Inclusion and Community Engagement Center,
Volunteer Services & Special Events Center**



**Erica
Proo**

The ICEC Office is a place that makes students feel comfortable on campus. Through all of the interactions in the office and during events, I've become more culturally aware and understand the beauty of my diversity and the diversity of others.

Laying the foundation for excellence by...

Serving the public through community engagement

Stimulating development through outreach and services that respond to community needs and align with the UTSA mission

Inclusion and Community Engagement Center

The Inclusion and Community Engagement Center (ICEC) was busy during the 2008-2009 academic year. Celebrate UTSA - a tradition since 2005, attracted over 800 students, faculty, and staff who came together to share information, enjoy special performances by members of the campus community, and taste authentic ethnic food - highlighting the diverse cultures represented in the UTSA campus community.

The ICEC also formed the new Social Justice Leadership Summit for students and conducted the Black Education Project with leaders from the Black Student Leadership Council. In addition, ICEC hosted the Chomp-N-Chat (Brown Bag Series), Gala Latina, Holi Festival, Gayla, Volunteer Appreciation Day, and facilitated the creation of a new GLBTQ student organization.

Volunteer Services

Volunteer Services connected the UTSA and San Antonio communities through a broad range of service opportunities for student involvement, while addressing social issues and community needs. UTSA students, with the guidance of Volunteer Services, performed over 170,000 community service hours. As a result of the demonstrated commitment to service at UTSA, AmeriCorps VISTA Volunteer program selected UTSA as one of its host sites.

UTSA Volunteer Services Programs

- United to Serve
- Alternative Spring Break
- Beach and Campus Clean-ups
- Better World Books Campaign
- Valero Volunteer University (www.valerovolunteeruniversity.org)

Special Events Center

The Special Events Center staff directed the opening convocation to welcome students to campus at the beginning of the 2008-2009 academic year. In addition, the campus hosted ten commencements during the year, including 4,185 UTSA graduates and 29,878 members of their families.

Since 1988 the UTSA Ambassadors, sponsored by the Special Events Center, have served as the student hosts for the UTSA community, volunteering over 6,000 hours at UTSA events during the year. Ambassadors are enthusiastic students with strong leadership and communication skills who are dedicated to representing their University.

I view college as a privilege. The opportunities I have been offered at UTSA have greatly enhanced my college experience. As an Ambassador, I love sharing the knowledge I have learned about my campus with future students. I feel that I am a dedicated representative of UTSA and am able to portray my university in a positive light.

Megan E.
Graham



The Division of Student Affairs is

University Center
& Housing and Residence Life



**Alfredo
Cereceres**

Working on campus at the UC has been a great experience. The staff works with me to ensure my working hours coincide with my class hours and I learn a lot about leadership at work. Being a UC student employee really makes my college experience better.

laying the foundation for excellence by...

Expanding resources and infrastructure

Providing the physical infrastructure that supports the faculty and staff, and serves the students

The University Center

The University Center (UC), located in the Main UTSA campus, is a facility at the heart of Student Life. Its flexible meeting space hosted thousands of events, student meetings, educational programs and late night activities. It also expanded services during the year with the addition of Frost Bank and the Campus Technology Store.

Students are important to the UC, not only because they frequent the facility, but also because they help run it. The UC employed more than 125 students during the year and offered them opportunities for promotion, management, leadership and personal growth. The UC Program Council allowed students to plan events to enhance campus life while the UC Advisory Council enabled them to participate in the strategic management of the facility.

The UC became a facility of choice for the surrounding San Antonio community, as various UTSA departments co-hosted more than 150 events and conferences with off-campus partners. The UC also saw the start of new traditions at UTSA during the 2008-2009 academic year--weddings. An alumni couple hosted the first ever wedding reception to occur at UTSA in the UC.

Exciting Events at the UC

- Coffee Houses (live musicians)
- UCinema Nights (movie nights)
- Late-night Poetry Jam and Game Night
- Outdoor BBQs

Housing and Residence Life

The Office of Housing and Residence Life implemented a 100 percent online real time process for applying to live at UTSA during the 2008-2009 academic year. This was monumental for prospective UTSA students. In addition, improved move-in and move-out systems were implemented for current residents and more beds became available with the expansion of an existing residence hall.

Housing Information

- Space is available for 3,700 students to live on campus-- 1,700 in University Housing and the remaining in facilities managed by Campus Living Villages
- Apartment/housing tours are available during the week and UTSA "open house" days
- Student employment opportunities are made available to help residents afford housing and tuition costs
- ADA housing options are prevalent in the facilities



The Division of Student Affairs is

Office of the Registrar,
Student Leadership & Disability Services



Lorna
Lewis

When the system realized that I reached graduation readiness, an automatically triggered message was sent. This ensured that I would not miss deadlines to apply for graduation. I found this process of the Office of the Registrar to be extremely helpful. The online transcript request process is also wonderful. It is user friendly and enabled me to send transcripts to potential Graduate schools.

Laying the foundation for excellence by...

Expanding resources and infrastructure

Optimizing existing resources and generating new resources

Office of the Registrar

The Office of the Registrar made significant contributions to the technological progress of the UTSA campus during the 2008-2009 academic year.

New Features for Students

- Online options for students to request an official transcript
- Informational system that shares when grades would be due and when academic standing would be available on transcripts
- Ability to add courses 24 hours a day when courses became available, eliminating the dependency on the academic advisor schedule
- Capability to request enrollment verifications
- Automatically generated message directing students with 90+ hours of eligibility to apply for graduation
- Online change of grade process that increases security, efficiency, timeliness and accuracy

Student Leadership

The Student Government Association enables a tremendous opportunity for student leaders on campus to contribute toward major endeavors on campus, while gaining invaluable experience. During the 2008-2009 academic year, the Student Government President was afforded the opportunity to be a part of the process of bringing new vendors on campus, expanding facilities, and enabling students to have a voice in the national elections.

Disability Services

Disability Services streamlined processes for its population by developing an online option for test scheduling. In addition, the department added the service of sign language interpretation and text in an electronic format to give students access to classroom instruction or instructional materials with greater ease.

In addition to the strides Disability Services made in the area of technology expansion, outreach efforts to the public schools expanded, providing educators with information to assist students with disabilities transition from high school to college. Finally, through collaboration efforts with the University Career Center and the Department of Assistive and Rehabilitative Services (DARS), transitions were facilitated for students graduating from college and entering the work force.

My time as President was one of the busiest times in my college career, but the most rewarding. I played a role in events at UTSA such as: the opening of a new phase of the University Center, welcoming a new food provider, registering close to 3,000 new student voters, and hosting an early polling site, an election night watch party, and a mayoral debate. It was a great honor to serve and represent the student body and have the privilege to work with faculty and staff members committed to making UTSA the next great Texas University.



**Christina
Gomez**

Staff Accomplishments



Kelsey Bratcher received the UTSA Rising Star Award. The Rising Star Award recipient must be a new employee with less than three years of continuous service with UTSA and who has made significant contributions throughout the year to his or her area or to the university community.



Sam Gonzales was reappointed chair of the Baumberger Foundation financial committee for the 30th consecutive year. The foundation has awarded 38 million dollars in scholarships to 2,875 students since its inception in 1979. UTSA students have received over 5 million dollars.



Barry McKinney earned his Ed.D. in Educational Leadership. His dissertation was entitled: Hispanic/Latino College Student Involvement in Student Organization Leadership Roles.



George Norton earned his Ed.D. in Educational Leadership and Policy Studies. His dissertation was entitled: Modeling Student Success at a Hispanic-Serving Institution.

Assessment Team

Began the work to provide training, templates, processes and documentation to enable departments to adopt an assessment culture, while establishing the strategic planning and assessment cycles

Team Members:

Paul Ayala, Lisa Blazer, Cari Goodyear, Fred Hample, John Kaulfus, Elizabeth Stanczak

Awards and Recognition Team

Established the Employee of the Semester Awards to honor employees in Student Affairs who went above and beyond their job duties, then created the Student Affairs Awards Ceremony to honor outstanding staff in the division, while coordinating monthly staff birthday celebrations

Team Members:

Marlon Anderson, Cari Goodyear, Pat Graham, Tiffani Hoot, Anne Macintosh Speights, Judy Moreno, Shirley Pipes, Luisa Ramirez, Keri Shiple

Business Process Team

Reviewed the business processes and practices in the Division of Student Affairs and made best practices recommendations, while preserving the ethical integrity of all work

Team Members:

Deby Bailey, Linda Edmundson, Herb Ganey, BJ Gola, Bryan Hilburn, Jackie Hobson, Bob Miller, Trish Patnode, Zenia Treviño

Education Team

Developed and delivered curriculum to establish a 'common language' and help facilitate communication and self-understanding among Student Affairs staff, student workers, and members of student organizations, while facilitating workshops for over 1,000 UTSA community members

Team Members:

Eric Cooper, Edna Dominguez, Donna Edmondson, Dee Kennedy, Jan McKinney
Additional certified instructors: Michelle Montanio, Keith Pilger

Staff Development Team

Sponsored two Student Affairs Conferences, offering sessions on leadership development, diversity appreciation, communication skills, and career planning

Team Members:

Tabitha Byrne, Tammy Casas, Eric Cooper, Erika Cox, Edna Dominguez, Claudia Giliberti, Jackie Hobson, Anne Jimenez, Kendra Kliesen, Steve Kudika, Anne

Macintosh Speights, Gabriel Mendiola, Shirley Rowe, Keri Shiple

Staff Networking Team

Created the Student Affairs Department Tours to encourage Student Affairs employees to learn about other departments' mission, purpose, and contact information, sponsored Staff Networks at multiple levels, and hosted the First Annual Student Affairs Jamboree where staff members had fun in the sun with Dr. Paine (VPSA)

Team Members:

Adriana Alicea-Rodriguez, Sally Crouser, Amy Dalrymple, Jan Daniels, Jennifer Ehlers, Ginnifer Cie Gee, Re'Shanda Grace-Bridges, Tracy Hunt, Charlin Jones, Yvonne Jones, Misty Kelley, Jennifer Lilly, Michelle Montanio

Writing Team

Developed the definitions and outcomes for the Student Affairs conceptual framework for Excellence in Service and Programming.

Team Members:

Kim Arrendell, Lisa Blazer, Eric Cooper, Andrew Haring, Anne Jimenez, Jennifer Lilly, Bob Miller, Mark Munguia

Executive Leadership

Gage E. Paine – Vice President for Student Affairs

Sam Gonzales – Associate Vice President for Student Affairs Administration and Student Services

Kevin Price – Associate Vice President for Student Life and Dean of Students

George E. Norton – Assistant Vice President for Admissions

Lynn Hickey – Assistant Vice President and Director of Athletics

Lisa Blazer – Assistant Vice President for Student Financial Aid and Enrollment Services

Joe DeCristoforo – Assistant Vice President and University Registrar

Departments

Athletics

Campus Recreation

Child Development Center

Counseling Services

Disability Services

Housing and Residence Life

Inclusion and Community Engagement Center

Office of the Registrar

Orientation and Family Programs

Special Events Center

Student Activities

Student Financial Aid and Enrollment Services

Student Health Services

Student Judicial Affairs

Student Ombudsperson

Undergraduate Admissions

University Career Center

University Center

Credits

The Student Affairs Annual Report is a publication of UTSA.

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Photo Shoot Directors: Barry McKinney & Nikole Vaughn

Co-Project Leads: Lowa Mwilambwe & Nikole Vaughn

THE UNIVERSITY OF TEXAS AT SAN ANTONIO
ONE UTSA CIRCLE
SAN ANTONIO, TX 78249-1644

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THE UNIVERSITY OF TEXAS AT SAN ANTONIO

STUDENT AFFAIRS

(210) 458-4136

VPSA@utsa.edu