UTSAPD Guiding Principles

Honor
Excellence
Accountability
Respect
Teamwork
Officer Recruiting

Take the Initiative to Make a Difference

The UTSA Police Department is made up of dedicated and determined individuals with a desire to make a difference with the university community. Our department is seeking men and women from all backgrounds who want to take the initiative to make a difference in service to the university.

Application Process

Approximately a 4-6 month process that includes the following:

- Written Entrance Exam: includes problem solving, general cognitive ability and the ability to deal with routine situations.
- Physical Fitness Test: includes weight lift, stair climb, an obstacle course street chase and body drag. Other requirements may be needed depending on Academy Requirements (Cadet applicants).
- Preliminary Interview Panel
- Background Investigation
- Final Oral Board & Interview w/ Chief of Police
- Polygraph/Psychological Examination
- Extended Medical/Vision Examination
- Drug Screening

Minimum Requirements

Qualification Standards

An applicant must meet the Minimum Standards for Appointment as required by the Texas Occupations Code and the Texas Administrative Code. All elements of the selection process for police officers use only those rating criteria or minimum qualifications that are job related. All elements of the selection process will be administered, scored, evaluated, and interpreted in a uniform manner.

The applicant must reach his/her 21st birthday on or before the date of commissioning. The applicant must have a high school diploma or GED.

Disqualifiers — There are a number of disqualifiers that may make an applicant ineligible and be removed from further consideration. Check www.utsa.edu/utsapd for more information.

Competitive Salary, Medical, Dental, Retirement benefits, Education Incentive Pay and Supplemental Pay. Merit pay and/or cost of living increase are also possible.

Are you already TCOLE certified?

UTSAPD accepts applications for those who have successfully completed a TCOLE approved Basic Peace Officer Course and successfully passed the TCOLE exam. No experience is required to be considered as a Police Officer. If you have previous experience as a peace officer in the State of Texas, you may qualify as a lateral transfer and may be considered for Police Officer I or II positions. All applicants with TCOLE certification must meet the same minimum requirements as police cadets. All applicants with TCOLE certification are required to pass a written/physical fitness test as described in this brochure, with a mandatory four week lateral academy.

Academy Training: All individuals employed as police officers by UTSA Police Department attend the University of Texas System Police Academy or an equivalent local academy prior to assuming their duties as police officers. The University of Texas System Police Academy is located in Austin, Texas. The length of the Academy is approximately 20 weeks.

Upon successful completion and graduation from the Academy, the probationary Officer will return to the University of Texas at San Antonio. The Probationary Officer will then enter the Field Training Program (FTO), consisting of on-duty training with a certified field-training officer.

Career Paths: Upon successful completion of the Field Training Program, the new officer will be assigned to one of three shifts in the Patrol Division. There are also a number of specialized positions within the department including:

- Bicycle Patrol
- Crime Prevention
- Criminal Investigation
- Honor Guard
- Motorcycle Patrol
- System Rapid Response Team
- Police Instructor

For Additional Information:
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