

UTSA[®] The University of Texas at San Antonio[™] FACULTY SENATE

Chair's Report

René Zenteno, Ph.D.

Faculty Senate Chair

Professor

Department of Sociology & Demography

May 2, 2024



WELCOME



- We follow Robert's Rules so please wait to be recognized by the Faculty Senate Chair (or SoGF or lead Administrative Assistant)
- Note: this is an open meeting and people outside UTSA can attend.
- Welcome guests

WELCOME



- Consent Agenda
 - Approval of Minutes – April 4, 2024
 - Election of Secretary of the Faculty Senate – Marie Tillyer
 - Election of the Parliamentarian – Mike Baumann
 - Graduate Council Item – approved by Graduate Council through electronic vote on April 15, 2024
 - Graduate Certificate in Teaching

UPDATES



- (1) Updates from the FS Chair

ADVANCEMENT 2023-2024



- **Address salary/pay issues at all stages of faculty lifecycle for all faculty (FTT, T/TT, adjunct)**
 - Merit Increase
 - Ad-Hoc Compensation Committee recommendations led to updated compensation to successful TT/T Faculty promotions and CPE reviews.
 - UTSA Staff and Fixed-Term-Track Faculty Compensation Study
- **Maintaining R1 Status / Research Infrastructure**
 - UTSA Office of Research reorganization
 - Post-award administration updates

ADVANCEMENT 2023-2024



- **Shared Governance**

- ULC participation
- Faculty Senators Check-In with Deans and Provost
- SB17 and SB18 Implementation Process
- Approval of many graduate and undergraduate degree programs
- HOP review process

- **Protections for All Faculty**

- SB17 and SB18 Implementation Process

- **New Faculty Senate Bylaws**

THANKS TO FS EXECUTIVE COMMITTEE



Faculty Senate Executive Committee

Term Expires	First Name	Last Name	Faculty Senate Committee
Ex-Officio Member	René	Zenteno	Faculty Senate Chair
Ex-Officio Member	Alexis	Godet	Vice Chair-Elect
Ex-Officio Member	Chris	Packham	Secretary of the General Faculty
Ex-Officio Member	Victor	Villarreal	Graduate Council
Ex-Officio Member	Valerie	Sponsel	ADTS Representation
8/31/26	Michael	Baumann	Parliamentarian
8/31/25	Kirsten	Gardner	Secretary
8/31/25	Ginny	Garcia-Alexander	Academic Freedom, Evaluation & Merit (AFEM)
8/31/25	Mary	Dixson	Budget Committee
8/31/25	Sonya	Alemán	HOP Committee
8/31/24	George	Perry	Research Committee
8/31/26	Andrew	Lloyd	Curriculum Committee

SPECIAL THANKS TO THE TREMENDOUS SUPPORT OF



- Debbie Howard-Rappaport
- Debra Del Toro
- Ximena Barbagelatta Grau
- Mamie Frank

UPDATES



- (2) Updates from the SoGF
 - UT System Faculty Advisory Board – April 25-26

- (3) Reports from Committees
 - Academic Freedom, Evaluation and Merit Committee – Ginny Garcia-Alexander - None
 - Budget Committee – Mary Dixson - None
 - Curriculum Committee – Andy Lloyd
 - **UG Certificate – Application of Behavior Analysis to Human Behavior**
 - Graduate Council Chair – Victor Villarreal - None
 - HOP Committee – Sonya Aleman - None
 - Research Committee – George Perry - Yes

UPDATES



- Unfinished Business – Adoption of SB 18 Policy Recommendation by HOP Committee

The HOP committee recommends that the Faculty Senate accepts the drafted policy on summary dismissal that was drafted by the SB18 committee, and that the policy is integrated into UTSA's Handbook of Operating Procedures.

- New Business – None
- Adjournment of Meeting